College of Court Reporting

Non-Discrimination Policy

2803 Boilermaker Court, Suite 2B

Valparaiso, Indiana 46383

866-294-3974 / 219-531-1459

ccr.edu

Non-Discrimination Policy

The College of Court Reporting adheres to all applicable federal and state civil rights laws and regulations prohibiting discrimination in private institutions of higher education. CCR is committed to maintaining a community that recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its students and staff; and encourages each individual to strive to reach his or her own potential. In pursuit of its goal of academic excellence, the college seeks to develop and nurture diversity. The college believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches life.

The College of Court Reporting views, evaluates, and treats all persons in any college-related activity or circumstance in which they may be involved solely as individuals based on their own personal abilities, qualifications, and other relevant characteristics.

The College of Court Reporting prohibits discrimination against any member of the college community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran or any other characteristic protected by law. The college will conduct its programs, services, and activities consistent with applicable federal, state and local laws, regulations, and orders and in conformance with the procedures and limitations as set forth in the grievance policy, which provides specific contractual rights and remedies. Additionally, the college promotes the full realization of equal employment opportunity for women, minorities, persons with disabilities, and veterans.

If you have questions about this Nondiscrimination Policy, Title IX, Title VI of the Civil Rights Act of 1964 (“Title VI”), Title VII of the Civil Rights Act of 1964 (“Title VII”), the Americans with Disabilities Act of 1990 (“ADA”), or Section 504 of the Rehabilitation Act of 1973 (“Section 504”), or if you believe you have been discriminated against based on your membership in a protected class, please contact Natalie Kijurna, Director of Compliance/Title IX Coordinator at (886) 294-3974 or natalie.kijurna@ccr.edu .

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